

## **MINUTES OF THE SPECIAL CALLED COUNCIL MEETING HELD ON WEDNESDAY, MAY 31, 2000**

The Selma City Council met in a Special Called session held in the Council Chambers of City Hall on Wednesday, May 31, 2000 with the following members present: President Carl C. Morgan, Jr. and Council members Glenn Sexton, Rita S. Franklin, Jean T. Martin, Nancy G. Sewell, Mark V. West, Benny I. Tucker, Bennie Ruth Crenshaw, and Yusuf Abdus-Salaam. Others present were Mayor Joe T. Smitherman, City Treasurer Jimmie Abbott and City Clerk Jacqueline T. Smith. Councilman Benny L. Tucker gave the invocation.

After roll call, President Morgan declared a quorum present and the meeting was opened for the transaction of business as set forth on the agenda. President Morgan stated that the items on the agenda were the only matters that could be discussed at this meeting and they were: (1) Youth Build Resolution, (2) Salary Increase for City Hall Employees and (3) School Board Appointments.

### **I. Salary Increase for City Hall Employees**

Mayor Smitherman stated that he has spoken briefly with members of the City Council about a proposed salary increase for City Hall employees and Department Heads. The Mayor stated that a pay plan has been developed and implemented for all of the outer departments but nothing has been done for additional compensation for the employees of City Hall. The Mayor asked Council approval to give a five percent across-the-board pay increase for the support staff employees of City Hall and outer departments and a \$2,000 dollar across-the-board pay increase for all Department Heads and Assistant Department Heads. Mayor Smitherman asked the Council to amend the general fund budget in the amount of \$26,940 for the remainder of this fiscal year to be allocated for the above stated pay increases. A motion was made by Councilman Sexton to amend the general fund budget \$26,940 and make an additional appropriation to grant the pay increases. Councilman West seconded the motion and it passed by a unanimous vote of the Council.

### **II. Summer Employment Program**

Mayor Smitherman stated that Councilwoman Crenshaw has contacted him about the possibility of the City hiring youth for summer employment. The Mayor stated that once in the past the City hired some youth and there was a problem with supervision and transportation. Mayor Smitherman stated the Personnel Director has compiled some figures and determined that it would cost approximately \$25,000 to employ sixteen youths for six weeks at \$5.25 per hour. The Mayor stated that if implemented, the program would be handled through the Personnel Department, and the minimum age for employment would be sixteen years. A motion was made by Councilwoman Sewell to amend the general fund budget in the amount of \$25,000 and make an additional appropriation to fund the summer employment program. Councilwoman Franklin seconded the motion and the Council unanimously adopted it.

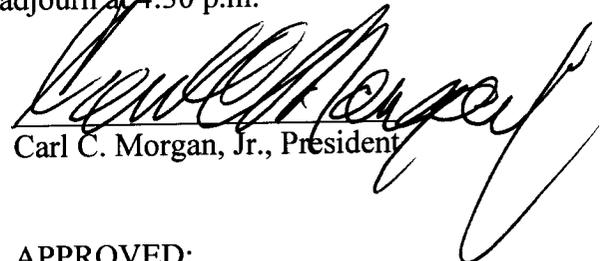
**III. Youth Build Program Resolution**

Councilwoman Sewell stated that Councilwoman Martin, the Community Development Office, and herself has worked diligently on the Youth Build Program to make it a success. Councilwoman Sewell stated that she has letters of support from area businesses and organizations on behalf of this venture. The Youth Build proposal requires a training facility, sites for on-site construction training, construction tools, and administrative costs. The total grant amount applied for is \$300,000. Councilwoman Sewell requested the Council adopt a resolution authorizing Mayor Smitherman to sign all documents and to submit the grant application in the amount of \$300,000 to HUD. Councilwoman Martin seconded the motion and it passed with a unanimous vote of the Council.

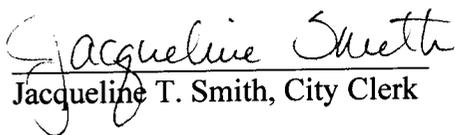
**IV. School Board Appointments**

Councilwoman Franklin stated that the School Board position currently held by Mr. John Williams, Director of the Selma-Dallas County Community Action Agency expired at the end of April 2000. Mr. Williams has requested re-appointment to this position where he will serve a five-year term effective June 1, 2000. Councilwoman Franklin also stated that another vacancy exists which requires a Caucasian appointment and applications are still being accepted. A meeting will be scheduled at a later date to discuss the nominations for this vacancy. A motion was made by Councilwoman Franklin to appoint Mr. John Williams to the Selma City School for a five-year term beginning June 1, 2000. Councilwoman Martin seconded the motion and the appointment received the unanimous consent of the Council.

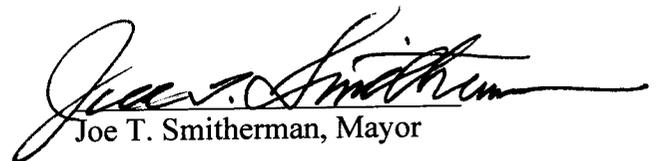
There being no further business to come before the Council, on motion made and duly seconded the Council voted by unanimous consent to adjourn at 4:30 p.m.

  
Carl C. Morgan, Jr., President

ATTEST:

  
Jacqueline T. Smith, City Clerk

APPROVED:

  
Joe T. Smitherman, Mayor